Kognito and Accessibility

Kognito is committed to promoting and improving the accessibility of its products as specified in Section 508 of the Rehabilitation Act of 1973 and the Web Content Accessibility Guidelines ("WCAG") 2.1, level AA. Kognito has made a substantial commitment to 508 Compliance and WCAG 2.1 with the release of its accessible transcripts, upcoming conforming alternate versions (CAV's), platform enhancements, and other product releases starting in 2017 and continuing through today. Kognito has begun to integrate accessibility functionality from product ideation so that our products can be accessible as soon as they enter the market, beginning with new products in Q4 of 2022.

Below are a few of the features Kognito is implementing in their product lines to address accessibility requirements:

- Content conveyed independently of color and with adherence to established color ratios;
- Alternative methods of delivery for audio and video content, including closedcaptioning, transcripts, and interactive conversations;
- Text equivalents for non-text elements/images;
- Product operation using only a keyboard or keypad;
- Meaningful headings and subheadings;
- Reimagined didactic content for increased functionality;
- Increasing use of ARIA attributes for enhanced support of assistive technology readers;

As part of Kognito's ongoing commitment to accessibility and the WCAG 2.1 guidelines, Kognito's platform and products will be reviewed and updated to ensure future functionality and offerings will support assistive reader technology and accessible browser extensions.

Please ensure your computer/laptop system meets the other tech requirements list here: <u>https://support.kognito.com/s/article/system-requirements</u>

For more information about assistive reading technology and how it works with Accessible Rich Internet Applications, the following articles are provided for your convenience; these are two well-respected advocates in the field:

Accessible Rich Internet Applications (https://www.w3.org/TR/wai-aria-1.2/)

Designing for Screen Reader Compatibility (https://webaim.org/techniques/screenreader/)

Questions about specific browser extensions or assistive reading technologies and their support of Accessible Rich Internet Applications should be directed to those authors or contributors.

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